## **IOSH Candidate Malpractice Policy and Procedure**



This policy is intended to meet the relevant requirements of IOSH's regulatory principles and ensure that the British Safety Council has safeguards in place to prevent and manage cases of malpractice with regards to the courses: IOSH Managing Safely and IOSH Working Safely.

## **Definitions**

Malpractice – is a deliberate activity, neglect, default or other practice that compromises or could compromise the assessment process, the integrity of the qualification, the validity of a result or certificate, the reputation and credibility of British Safety Council as the course provider, the awarding body IOSH, the qualification IOSH Managing Safely, IOSH Working Safely, or the wider qualifications community.

Cases of deliberate deception, trickery or cheating intended to gain advantage, including financial advantage may also be reportable as fraud. This can include cases where candidate resources are not as stated.

Candidate malpractice – means malpractice by a candidate in the course of any examination or assessment, including the preparation and authentication of any assessments and the writing of any question paper response. Examples of malpractice could include, but are not limited to:

- The alteration or falsification of any results document, including certificates;
- A breach of the instructions or advice of an invigilator in relation to the examination or assessment rules and regulations;
- Failing to abide by the conditions of supervision designed to maintain the security of the examinations or assessments;
- Copying from another candidate (including the use of ICT to do so);
- Allowing work to be copied e.g. posting on social networking sites prior to an examination/assessment;
- The deliberate destruction of another candidate's work;
- Disruptive behaviour in the examination room (including the use of offensive language, shouting and/or aggressive behaviour);
- Exchanging, obtaining, receiving, passing on information (or the attempt to) that could be examination related by means of talking, electronic, written or non-verbal communication;
- Making a false declaration of authenticity in relation to the authorship of the risk assessment project;
- Collusion working collaboratively with other candidates beyond what is permitted;
- Inclusion of inappropriate, offensive, discriminatory or obscene material in assessment evidence;
- Impersonation: pretending to be someone ese, arranging for another person to take one's place in an examination or assessment;
- Plagiarism: unacknowledged coping from published sources (including the internet) or incomplete referencing;
- Theft of another candidate's work;

- Bringing into the examination room or assessment situation unauthorised material, for example: notes, study guides, ipads, mobile phones etc.;
- The unauthorised use of a memory stick where a candidate uses a word processor;
- Behaving in a manner which undermines the integrity of the examination.

## 1.Procedure

- 1.1 Any allegation of malpractice will be investigated by the Head of Education.
- 1.2 The Head of Education will collect any relevant evidence and use it to form an opinion.
- 1.3 Where malpractice is judged to have taken place, the Head of Education will write to the student's Account Manager advising them of the outcome of the investigation, consequences and next steps.
- 1.4 The Account Manager will communicate the findings and next steps with the contact person at the organisation who has paid for the student to take the course, or in the case of a student paying for their own course, the student directly.
- 1.5 The Account Manager will facilitate the re-sitting of the course as outlined in '2 Sanctions and Penalties', take receipt of a verification email and forward it to the Head of Education.

The verification email must be written by the student's line manager and verify that the answers given in the multiple-choice examination and the work undertaken in the risk assessment project are the student's own.

## 2 Sanctions and penalties

- 2.1 When malpractice is judged to have taken place the student will be failed in both elements of the assessment (multiple choice examination and risk assessment project).
- 2.2 At the discretion of the Head of Education, the student may be offered a second chance to undertake their assessments.
  - This may entail the student re-taking the BSC e-Learning course, in which case the student will be charged at the standard fee for use of this resource.
  - The student's line manager must supply a verification e-mail from the line manager verifying that the answers given in the multiple-choice examination and the work undertaken in the risk assessment project are their own.
  - Only after the verification email has been received will the student's assessments be marked.

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